

Strategic Plan

Executive Summary 23-28



Mission

Nurture our students to become compassionate, ethical physicians dedicated to the highest standards of patient care, the well-being of society, and the advancement of the field of medicine;

Provide innovative medical education, and foster professionalism, global health awareness, research and scholarly pursuit.

Vision

To become a leading institution in medical education through advancement of pedagogical innovation and cutting-edge simulation technology, and to be a hub for local and regional leadership in the field.

To develop academic and clinical centers of excellence dedicated to the highest standards of patient care, clinical training and research, in collaboration with affiliated teaching hospitals and regional and international partnering medical institutions.

Strategic Pillars



Thrive and Serve

Foster a culture that enables our people to thrive - develop programs to serve the community at large.

- **Goal TS1: PRIORITIZE** a strategic and proactive recruitment and retention approach of a diverse and talented body of learners, faculty and staff in alignment with the school's mission
- **Goal TS2: FOSTER** a culture of equity, collegiality and stakeholder engagement where all people feel valued and thrive
- **Goal TS3: IMPLEMENT** innovative programs to support career development and advancement and to enhance wellbeing
- **Goal TS4: CREATE** the institutional structure at LAU to improve the health of the community
- **Goal TS5: ENHANCE** learner development focusing on community health and wellness
- **Goal TS6: MAKE** LAU a hub for social medicine and global health to lead efforts to reduce health disparities and aim for equitable access to care



Discover and Influence Policies

Create and build new pathways that enable innovation and discovery with a focus on improving health and informing standards of practice and policies.

- **Goal DIP1: CREATE** a research community through building a robust infrastructure encompassing human power, resources, and training/teaching programs in a multidisciplinary interaction
- **Goal DIP2: FOSTER** collaborative research and partnerships. Develop national and international collaboration with major partners to enhance our visibility as a research center
- **Goal DIP3: TRANSLATE** research into applicable practices and policies. Implement standards of practice and guidelines to improve healthcare



Promote Inspiring and Creative Education

Build a community of lifelong learners who is prepared to meet the ever-changing healthcare needs, embrace creative thinking, and welcome digital transformation through the offering of a breadth of open and competitive education, research, and clinical experiences.

- **Goal PICE1: TEACH** the future of medicine now
- **Goal PICE2: ACHIEVE** excellence through assessment and continual evaluation
- **Goal PICE3: FOSTER** collaborative education across health professions for better patient outcome



Heal with Impact and Compassion

Position our healthcare system as a leading model that survives the uncertain economic landscape facing the country, and offers outstanding care with highest professional standards, compassion, and forward-looking and technology-enabled approach.

- **Goal HIC1: DELIVER** outstanding patient care
- **Goal HIC2: FOSTER** a culture of professionalism and humanism
- **Goal HIC3: DEVELOP** a sustainable integrated healthcare system
- **Goal HIC4: UPHOLD** leadership as an academic health system